

The Labour Relations Act, 1995

Before the Ontario Labour Relations Board

Between:

Ontario Refrigeration and Air Conditioning
Contractors Association,

Applicant,

- and -

United Association of Journeymen and Apprentices
of the Plumbing and Pipe Fitting Industry of the
United States and Canada, Local 787,

Responding Party.

Certificate

Upon the application of the applicant and in accordance with the provisions of the *Labour Relations Act, 1995* THIS BOARD DOOTH ACCREDIT the Ontario Refrigeration and Air Conditioning Contractors Association as the bargaining agent for all employers of journeymen and apprentice refrigeration and air conditioning mechanics and maintenance mechanics for whom the United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local 787 has bargaining rights in all sectors of the construction industry, save and except the industrial, commercial and institutional sector and the electrical power systems sector, in the Province of Ontario.

The employers for whom the Ontario Refrigeration and Air Conditioning Contractors Association becomes the bargaining agent under this certificate are: 1430986 Ont. Corp/Roper Controls, Art Blake Refrigeration Ltd., Carmichael Engineering Ltd./Constant Temp. Control Ltd./Stewart Heating et etc., Chad Air Systems, Cimco, Concept Air Systems Ltd., Dennis Refrigeration, B.I.C. Mechanical Limited, Honeywell Ltd., John Clough and Son Ltd., Margell Mechanical Contractors Ltd., Nortek Mechanical Services, Plan Group, S.I.G. Mechanical Services Ltd., Smith Quality Templ. Control Inc., Techaire Systems Canada Inc., Trans Air Mechanical Ltd., Johnston & Damery Ltd., Kane Mechanical Inc., Ridgeway Refrigeration, Scott Mechanical Ltd., 1425708 Ont. Inc./Precision C. & C., 1606108 Ontario Inc., 1621590 Ontario Ltd./DSL Mech. Ltd., 398362 Ontario Ltd. T/A Etobicoke Sheet Metal, 462289 Ontario Limited Tri-air Systems, 559019 Ontario Limited Atlantic Cooling, 946766 Ontario Limited Summit Mechanical, Absolute Building Control Services, Adelt Mechanical Works Ltd., Ainsworth Inc./Blenkhorn-Sayers Service/Philip Doyle Mechanical Inc., Air Con Systems, Air Force A/Con & Heating Systems/Spencer Air Conditioning, Air Source Mechanical Inc., Air Spectrum Ltd.,

Air Stream Mechanical Systems, AIRCO, Airco Mechanical Ltd., Allandale Industrial Refrigeration, Alliance Air Systems Inc., Allmec a div. Of Consumer, Ambient Mechanical Ltd., Anderson Industrial Refrigeration/Andy's Fitting Services, Ansell Mechanical Ltd., Artika Air Systems, Associated Mechanical Services Inc., B. Lundy Mechanical Ltd., Barron Refrigeration Ltd., Beebe Mechanical Systems Ltd., Berg Service Inc., Bering Mechanical Ltd., Best Mechanical, Black & McDonald Ltd./D.J. Diamond Refrigeration Cont., Bogar-Paterson Ltd., Bowater Mechanical Ltd., Broom's Mech. Contracting Ltd., Buhler Mechanical Service, BWC Services Inc., C & L Industrial Refrigeration Inc., C M Design, C R Services, Cam Enterprises, 667568 Ontario Ltd., Canadian Purchasing Services Inc., Cardinal Mechanical Systems Inc., Carrier Canada Ltd., Cascade Mechanical Services Ltd., Centrifugal Associates Inc., Christian Mechanical Systems Inc., Circa Refrigeration Inc., Clow Darling Ltd., Comfort Tech., Commercial Air Services Inc., Comstock Canada, Conestogo Mechanical Inc., Consistent Cooling Inc., Continental Air Systems Inc., Cool Check Air Conditioning Ltd./Ram Aire, Coolbreeze Service Ltd., Coolmark Mechanical Ltd., Cornerstone Trade Mech. Ser. Inc., Corrol Technologies, Craigleith Climate Control, Cyber Air Systems Inc., Delta-Tee Inc., Demand Air Systems, Diverse HVAC Services, Drennan Refrigeration Inc., Dunlis Mechanical Services Ltd., E.S. Fox Ltd., Electrical & Refrigeration Serv. Ltd., Ellis Mechanical Ltd., Environmental Systems Corporation, Etobicoke Mechanical Co., Fahrhall Mechanical Contractors Ltd., Firebridge Technical Inc., Four Seasons Controlled Climates Ltd., G.D.R. Mechanical Inc., G.A. Enns Indust. Refrigeration Ltd., General Air Systems Inc., George A. Kelson Co. Ltd., Gordon Wright Electric Ltd., Grant Refrigeration, Grayco Air, Graywood Electric, H. Giffiths Company Ltd., H.V.A.C. Consultants Inc., Heco, Hepta Control Systems Inc., Heres Heating & Cooling Inc., Highland Refrigeration Services Ltd., Hubbard Mechanical Inc., Hvac Dimensions Ltd., Impact Electrical & Mechanical Ltd., Incline Mechanical, Industrial Refrigeration Systems Inc., Isotherm Engineering Ltd., J & B Mechanical Systems 1992 Intc., J.L. Wilson and Sons Ltd., J. Melvin & Associates Ltd., J.W. Aubie Heating & Air Cond. Ltd., J.F. Mechanical Air Systems Inc., J.L. Refrigeration Inc., Jade Logic Building Tech Inc., Johnson Controls Shared Service Ctr A-54, Jordon Boiler Repair Incorporated, Kent Heating & Air Conditioning Inc., Kevin Orr Mechanical, L.R. Welding, Laser Heating & Air Conditioning Inc., Leeward Air Refrigeration Air Cond., Lou's Heating Systems Inc., M.A.S. Mechanical Ltd., M.T.I. Ltd., Magtech Mechanical Systems Inc., Main Air Systems Inc., Major Air Systems Ltd., Mapleridge Mechanical, Master Mechanical Systems, Mayfair Systems, McQuay Service, MDF Mechanical Ltd., Mechanical Aire Services Ltd., Mechanical Consulting Services, Michael Mechanical Services Incorp., Mitchell Refrigeration Ltd., Moe Refrigeration Welding Co., Multi Technical Systems/MTS, Myko Mechanical Ltd., National Construction Air Corp., Neelands Refrigeration Ltd., Nelco Mechanical Ltd., Newardk Plumbing & Heating, Niagara Mechanical Services Ltd., Northern Air Environmental Tech, Nortown Air Systems, Oakwood Mechanical Systems Ltd., Ontario Air Systems Ltd., Ontario Heating & A.C. Ltd., Pamar Mechanical Ltd., Park Aire Systems Inc., Penn Refrigeration Ltd., Perma Cool Industries, Polar Technologies Inc., Prime Air Control Inc., Pro-

Pipe Welding Inc., Pro-Tech Mechanical Services Ltd., R.H.A. Environmental, Ram Technical Services Inc., Readair Mechanical Services Ltd., Reg Air Inc., RNR Mechanical Contractors Inc., Robcan Air Conditioning Ltd., Romo Air Systems, Rosetown Central Refrigeration, Rtic Technologies Inc., S.M. Mechanical, Sarnia Commercial & Ind. Refrige. Ltd., Sartech Mechanical Services Ltd., Sayers & Associates Ltd., Sentry Air Systems, Servocraft Ltd., Shea Control Systems Ltd., Siemens Building Tech. Ltd., Simtee Heating and Air Conditioning, Springbank Mechanical Systems Ltd., Standard Mechanical Systems Ltd., Sun Dawn Integrated Services Inc., Superior Trade Services Ltd., Sutherland-Schultz Ltd., Systems Seven Heating & Air Cond. Inc., T. & D. Air Cond. Processes Inc., Temp Air Control, Temprow Services Ltd., The Roberts Group, The State Group Ltd., Thermal Mechanical Systems, Thermal Process Systems Inc., Thermal Tech Services, Tomas Mechanical Services, Toronto District School Board, Trane Service Agency (London), Trane Toronto Division, Transcool Inc., Unitech Building Systems & Services, W.A.C. Heating & Cooling, Walbridge Specialty Services, Weiss Services Associates Inc., Westaire Air Conditioning & Htg Ltd., Wiggins Mechanical Contractors Ltd., Wintech Air Systems Inc., Xtra Mechanical Ltd., York International Ltd., You-Got-Air, Zepher Mechanical, 967431 Ont. Inc., Absolute Air Systems, Amber Air Conditioning Ltd., B.C. Mechanical Services, BMC Mechanical Services, Bayside Refrigeration Ltd., Comprehensive Mechanical Services, Constant Temp. Control Ltd., Crown Air Control Ltd., Dagossy Mechanical & Control Sys., ESD Industries Inc., Executive Air Conditioning Inc., Hylton Heating & Cooling, I.C.E.A. Systems Corp., Invensys Building Systems Ltd., JAC Mechanical, J.R. Hernborg Ltd., Jeff Langley Ref., John Baycroft Mechanical Systems, Metro Mechanical Services Ltd., Ontario Electrical Construction Co., Overall Heating & Air Conditioning, P.M.A. Mechanical Inc., Parsons Welding, Ral-Air Mechanical Inc., Ready Mechanical Systems Ltd., Rigby Air Inc., Rotemp Services Inc., Skuce Welding & Piping Ltd., Sterling Mechanical, Sydenham Sales and Services Ltd., Techore Heating & Cooling Co., Thermal Exchange Service, United Thermodynamics Corporation, Universal Burners & Controls Inc., Warriner Heating & Air Cond. Inc., Wormold Mechanical Systems, W.C. Goodwin Enterprises Ltd. and such other employers of employees for whom the United Association of Journeymen and apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local 787 held bargaining rights on April 8, 2005 through certification or voluntary recognition in the geographic area and sector set out in the unit of employers described herein and any other employers of employees for whom the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local 787, may, after April 8, 2005, obtain bargaining rights through certification or voluntary recognition in the geographic area and sector set out in the unit of employers described herein.

This certificate is to be read subject to the terms of the Board's Decision(s) in this matter and, accordingly, the bargaining unit described herein is to be read subject to any qualifications referred to in the said decision(s) of the Board.

DATED at Toronto this 8th day of November, 2005.

ONTARIO LABOUR RELATIONS BOARD

Tim R. Parker

Registrar

(SEAL)